

2023-2024

Schedule Listing Schools in Tiers II through Tier IV

Pursuant to Memorandum of Understanding Dated 8/24/2017

Tier II

A Tier II School is any school identified by the District as requiring additional support to prevent it from receiving a school grade of “D” or “F”. Only schools receiving a low “C” (meaning any school within three percentage points of a D -- i.e. schools receiving 41% to 43% of total possible points) may be identified by the District. Additionally, a Tier II School automatically includes any school that is assigned a grade of “C” or above but received a grade of “D” or “F” for the prior year.

The following schools are classified as Tier II schools for the 2023-2024 school year:

	School	22/23	21/22	20/21	19/20	18/19
1	Azalea Middle	NG	C	NG	NG	D
2	Gulfport Elementary	NG	C	NG	NG	D
3	Lealman Ave Elementary	NG	C	NG	NG	D
4	Oak Grove Middle	NG	C			
5	Sandy Lane Elementary	NG	C	NG	NG	D

- The Teacher Contractual Day is extended by forty-five minutes one time per week for classroom teachers to engage in additional structured planning. The classroom teachers are paid their base hourly rate (exclusive of referendum) for the additional forty-five minutes added to the Teacher Contractual day.

Tier III

A Tier III School is any school assigned a grade of “D” or “F” but did not receive a grade of “D” or “F” the prior year.

The following schools are classified as Tier III schools for the 2023-2024 school year:

	School	22/23	21/22	20/21	19/20	18/19
1	Bay Point Middle	NG	D	C		
2	Meadowlawn Middle	NG	D	NG	NG	B
3	Mt. Vernon Elementary	NG	D			
4	74 th Street Elementary	NG	D	NG	NG	C
5	Sexton Elementary	NG	D			
6	Tyrone Middle	NG	F	C	NG	C
7	Woodlawn Elementary	NG	D			

- The Teacher Contractual Day is extended by forty-five minutes one time per week for classroom teachers to engage in additional structured planning. The classroom teachers are paid their base hourly rate (exclusive of referendum) for the additional forty-five minutes added to the Teacher Contractual day.

Tier IV

Tier IV Schools are the former “Scale Up” schools as well as any school assigned a grade of “D” or “F” for two consecutive years.

The following schools are classified as Tier IV schools for the 2023-2024 school year:

	School	22/23	21/22	20/21	19/20	18/19
1	Campbell Park Elementary	NG	C	NG	NG	C
2	Fairmount Park Elementary	NG	C	NG	NG	C
3	Lakewood Elementary	NG	B	A	NG	F
4	Maximo Elementary	NG	C	C	NG	C
5	Melrose Elementary	NG	B	C	NG	C

- The Teacher Contractual Day at Tier IV schools is 9 hours. The Student Instructional Day at Tier IV schools is 7 hours. Classroom teachers will participate each week in an additional seventy-five minutes (1.25 hours) of Structured Planning and an additional seventy-five minutes (1.25 hours) of Uninterrupted Planning over and above the time described in Article 27. The principal and faculty will work collaboratively to establish a suitable schedule for classroom teachers. Instructional staff will be paid their base hourly rate (exclusive of referendum) for the additional time added to the Teacher Contractual Day.

Recruitment /Retention Bonus

Teachers who will be working at Tier III or Tier IV schools for the 2023-2024 school year will earn a recruitment/retention bonus of \$3,000.

Performance Bonus

Teachers who worked at the following schools for the 2022-2023 school year will receive a performance bonus for the improvement made in their school grades as follows:

TBD

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